

Our new Strategic Plan for 2024 - 2027



Post Polio Victoria
forging ahead

Our Vision

People and polio, uniting and thriving

Mission

Through engagement and collaboration with communities we will advocate for best outcomes and equal and equitable access for people with polio to enable all to thrive

Our Values

Principles - Inclusion - Acceptance - Equality -
Advocacy - Integrity - Education

Our Behaviours

Purpose: We act with purpose in all our activities.

Openness: We are open to all thoughts, ideas and possibilities to achieve excellence and best practice outcomes for individuals with polio, both young and old.

Learning: We will promote and utilise learning in all activities.

Integrity: We will conduct all aspects of PPV with Integrity.

Originality: We will promote originality in our advocacy and problem solving to achieve best practice outcomes.

Forward from the President - OAM

It gives us great pleasure to share this, our new and updated strategic plan for the ensuing three years.

We would like to take the opportunity to thank the members of Post Polio Victoria for their ongoing support, our sponsors who provide much needed financial support and the board, who work tirelessly to improve and advocate for the polio survivor community.

As we enter a new agenda, it would be remiss if we did not acknowledge the efforts and achievements of all who have worked over the last three years, during which we achieved a lot.

We have contributed to policy and design impacting public and disabled access to buildings and public spaces resulting in the Platinum building standards being implemented in Victoria. Working to ensure we are not discriminated because of age has seen us gain United Nations support for anti-discrimination and we are a major participant in the class actions with Mitrys Lawyers regarding the unlawful discrimination by exclusion of over 65s into the NDIS. We have had many advocacy opportunities and presented at conferences, made short films and won awards for bringing the voice of people with polio to the forefront and can say that PPV is consulted with and an active member across many other chronic disease and advocacy groups.

In our next three years, we will continue our very important advocacy work to ensure our members are represented and receive equitable access to all health care. We will also bolster the education that we provide to our members, ensuring they have information at hand and know how to best support themselves. Seeking to promote post polio syndrome and other chronic diseases to ensure our policy makers and service providers can supply what is needed, and that this is shared amongst those other organisations seeking to ensure equitable health care whom we are affiliated with, whilst working to ensure our sustainability.

We are most grateful to our sponsors and benefactors, without whom we could not help people and polio unite and thrive.

Shirley Glance

President

Issues	Goals	Plan	Outcome	KPI measures	Responsible
Advocacy	Advocate at every opportunity, always and at all times.	Develop cheat sheet with key speaking notes and dot points summarising PPV aspirations and work for each event	Tool has key speaking points and messages, relevant data and a donate now QR card	Board members use tool at different opportunities	Shirley, Robyn and Admin
	Establish and formalise alliances with organisations with common needs and issues.	Develop a data base of alliances	Data base of alliances and contacts available for reference		Shirley plus Admin
			MOUs established with all to include frequency of contact, roles and functions e.g. PWDA, ERA, AFDO, Quebec, Women with disability etc.		Shirley, Robyn, Peter
	Ensure advocacy includes relevant research and data where available and possible	Monitor measures for improvements of health and service provision, internationally, nationally and state	Quarterly report presented to Board	Monitor via AIHW Home - Australian Institute of Health and Welfare (aihw.gov.au) ABS Health conditions and risks Australian Bureau of Statistics (abs.gov.au) PBO Homepage pbo	Susan Shaab
	Quarterly checking of health statistics of WHO, federal and state and reporting to Board				

Issues	Goals	Plan	Outcome	KPI measures	Responsible
Legal constructs	Our constitution secures future viability and succession planning	Review state vs national representation	Updated / new Constitution	In 12 months, constituent has been reviewed and updated	Peter, Deb C & Robyn
		Review constitution e.g. pp status, membership of board, membership criteria, fees	Expanded membership Active board members Consideration of fee structure Ensure membership data is current and accurate	Board members have agreed to name, and new constitution structure	
Promotion of Polio and chronic illness issues	Increase awareness and investment by all governing bodies into support development and ongoing health care issues	Gain support for the restoration of Fairfield Hospital as both museum and educational facility for polio and other diseases leading to chronic illness	Fairfield established as a funded project	Project plan established in 2 years	Deb, Robyn, Petra + members
	Health outcomes for post-polio survivors and all aspects of chronic illness will be better managed with dignity and safety	Collect polio people stories at each opportunity	Collection of publishable stories	Book written and published in 2 years	Jeff
		Commence project for documentary /	Short movie/ doco/ brochure for chronic		

Issues	Goals	Plan	Outcome	KPI measures	Responsible
		short on" getting the best out of” for people trying to manage chronic illness	illness survivors and sufferers Doco / film / book etc available in 3 years	Funding for each project as required is approved.	
Affiliations & networking	Promote and expand our new relationships with like-minded community groups / organisations focused on health equity including Aboriginal and CALD communities	Seek formal active alliances with Rotary, Lions, Salvos, brotherhood of St Lawrence. E.g. Australian standards commission etc.	PPV is sought after as an affiliate, guest speakers, interviews	PPV have presented to at least 3 conferences/national forums/media per year	Shirley, Robyn Peter & Deb
		Letters reach each politician in the country	Templated letter sent to pollies	Each board member has sent letter to their representatives fed and State. Members are provided with same to send to their reps by in 6 months	Shirley and Peter Members for distribution
		Continue to monitor and report access in relation to implementation of World Health Organisation (WHO) Healthy Cities programs	Data collected and disseminated to membership	Disseminated data every 6 months	Susan and Geoff

Issues	Goals	Plan	Outcome	KPI measures	Responsible
Sustainability	Ensure the long term viability of PPV through fundraising	<p>Establish a required budget</p> <p>Fund raising undertaken</p> <p>Review membership fee options</p> <p>Determine opportunities to better engage with our membership via website and more regular survey</p> <p>Seek grants to support the achievement of our priorities and objectives</p>	<p>Budget plan and trends established</p> <p>Targeted fundraising activities</p> <p>Fee/non fee structure for Members established</p> <p>Survey conducted annually State of the art website established</p> <p>Write minimum 2 grant applications per year</p>	<p>Budget plan within 3 months</p> <p>Fundraising sub committee established within 6 month</p> <p>Findings of constitutional review on fee implemented in 14 months</p> <p>Survey topics agreed - 6 months Surveys created analysed and reported on regularly per subsequent 12months</p> <p>Grants applications completed annually</p>	<p>Anne and Robyn</p> <p>Shirley plus board members</p> <p>Anne and Shirley and Peter</p> <p>Anne, Robyn + member</p> <p>Shirley Robyn Anne</p>
Knowledge and education	Target relevant and appropriate connections with identified service providers and researchers and disability	Source and or produce references to include buildings, healthcare, etc.	Write programs of information to disseminate via bulletins and align with fundraising activities	<p>Initial program developed in 6 months</p> <p>Evaluations conducted in 8 months Initial program updated 10 months</p>	Petra and Anne and Jeff

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	organisations and policy makers	<p>Facilitate goal achievement by undergraduate work placement</p> <p>Waterwell Foundation – integrate information health sessions</p> <p>Educate / affiliate AMA, college of anaesthetists, gerontologists, on request</p> <p>Members have their own development and learning plan</p> <p>Produce ‘how to recognise symptoms’ in multiple languages and share with</p>	<p>links established with minimum of 3 universities that focus on PPV needs</p> <p>as needed</p> <p>as needed</p> <p>As needed</p> <p>As needed</p>	<p>Subsequent programs developed on as needs basis (e.g. see survey results)</p>	<p>Jeff, Deb C</p> <p>Board members as required</p>

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		<p>various migrant resource centres</p> <p>Host q & a sessions with members as needed</p>	As needed		
Marketing and communications		<p>Lobby Victorian DHHS to honour the 1954 commitment to serve patron and improve the life for polio survivors</p> <p>Review website : modern pages info graphics</p>	<p>a best practice Comms plan developed annually</p> <p>Website updated with planned regular reviews</p>	<p>1.Sub committee for Comms established</p> <p>2.Plan established with support of a provider</p> <p>3. Website professionally updated and appropriate budget allocated</p>	<p>Shirley, Robyn , Anne and Board members</p> <p>Jeff plus member</p>
Patron	Increase awareness and responsiveness of various government bodies and agencies by securing a strong connected and networked patron	<ol style="list-style-type: none"> 1. Subcommittee formed 2. Choose a patron 3. Sub committee to establish link and method to obtain patron 	PPV is renowned and requested to provide insight and advice to various government and health authorities on all things polio and post polio syndrome	<p>Patron chosen and in place in 6 months</p> <p>Subcommittee outcomes include appointment of patron, forums to introduce the patron, ongoing engagements and philanthropic networks established and or expanded</p>	<p>President with Subcommittee (Jeff as chair ?)</p> <p>Plus 1 Member</p>